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FM COMNAVRESFOR NORFOLK VA
TO NAVRESFOR
CNO WASHINGTON DC
COMUSFLTFORCOM NORFOLK VA
BUMED FALLS CHURCH VA
COMNAVPERSCOM MILLINGTON TN
COMNAVIAIRFORES SAN DIEGO CA
COMNAVIFORES FORT WORTH TX
NAVPAYPERS SUPPORT CTR MILLINGTON TN
MSC
COMNAVRESFORCOM NORFOLK VA
COMNECC LITTLE CREEK VA
COMNAVSPECWARGRU ELEVEN
COMNECCPAC PEARL HARBOR HI
MDSC NORFOLK VA
TSC NORFOLK VA
REDCOM EVERETT WA
REDCOM SAN DIEGO CA
REDCOM NORFOLK VA
REDCOM JACKSONVILLE FL
REDCOM FORT WORTH TX
REDCOM GREAT LAKES IL
INFO CNO WASHINGTON DC
CHINFO WASHINGTON DC
COMPACFLT PEARL HARBOR HI
COMNAVRESFOR NORFOLK VA
COMNAVRESFORCOM NORFOLK VA
CNIC WASHINGTON DC
BT
UNCLAS
PASS TO OFFICE CODES: TO CNO WASHINGTON DC//
N093/N095/N1/N3N5N7/N4//
ALNAVRESFOR 031/25
MSGID/GENADMIN/COMNAVRESFOR NORFOLK VA/N3/DEC//
SUBJ/NAVY RESERVE FISCAL YEAR 2026 (FY-26) ADAPTIVE
MOBILIZATION (AM) ACTION OFFICER (AO) SYMPOSIUM AND
DEMOBILIZATION TABLE TOP EXERCISE (TTX) INVITATION//
REF/A/DOC/OPNAV/MAY25//
REF/B/DOC/COMNAVRESFORINST/23AUG22//
REF/C/DOC/CJCS/01DEC20//
REF/D/DOC/CNO WASHINGTON DC/MAY21//
NARR/REF A IS OPNAVINST 3060.7D, NAVY MANPOWER
AUGMENTATION GUIDE. REF B IS COMNAVRESFORINST 3060.7E,
NAVY RESERVE MOBILIZATION AND DEMOBILIZATION
PROCEDURES. REF C IS JOINT PUBLICATION 5-0, JOINT PLANNING.
REF D IS NAVY WARFARE PUBLICATION 5-01,
NAVY PLANNING//
RMKS/

2. BACKGROUND.

a. In September 2021 a new construct for mobilization named adaptive mobilization (AM) was conceptually approved by the Chief of Naval Personnel (CNP) and the Chief of Navy Reserve (CNR). AM was designed to satisfy both steady-state and mass activation requirements and encompasses all processes of distributed activation (DA), distributed mobilization (DM), distributed de-mobilization (DDM), and distributed deactivation (DDA). The AM construct was codified by the Navy via reference (a).

b. Over the past two years significant efforts to distribute mobilization processing have been underway. The most notable result of these efforts is the Navy's expansion from a single Navy Mobilization Processing Site (NMPS) processing the majority of mobilizing selected reservists (SELRES) to now 20 NMPSs distributed across the continental United States. The establishment of multiple NMPSs has resulted in increased mobilization processing throughput capacity and provided redundancy to the Navy's ability to mobilize SELRES Sailors for steady-state requirements. The NMPS expansion to support steady-state mobilization requirements has also served to inform the systems, processes, and instructions that must be implemented to enable the successful execution of mass activation per reference (a) and reference (b).

c. Some of these mass activation enablers and offices of primary responsibility (OPRs) have already been identified such as: Initial suitability screening (Commander, Navy Reserve Force (CNRF)), activation order (Office of the Chief of Naval Operations (OPNAV)), sourcing and vetting (CNRF), order writing (Navy Personnel Command ((PERS))), NRA/NMPS processing (CNRF), activation strength/pay (Navy Pay and Personnel Support Command (NPPSC)), travel (My Navy Career Center (MNCC)) and reception, staging, onward movement, and integration (RSO&I) at the designated reception point (active component).

d. All of the above-named enablers are being actively worked, and efforts are currently underway to ensure policy documents and instructions are aligned and updated. The actions prescribed in this message will ensure alignment of these efforts to:

- i. Ensure a common understanding of the situation.
- ii. Aid Commanders in their respective decision cycles.
- iii. Create written plans and orders to ensure the ability to mass activate at scale.

3. SCHEDULE.

a. FY-26 AM Symposium

i. Overview. CNRF will coordinate the FY-26 AM Symposium to be held 26-30 Jan 2026 at CNRFC HQ in Norfolk VA. This symposium will be held in-person in Norfolk, VA and will include members, by invitation, from all Echelon I/II/III stakeholders as well as various lower echelon commands.

ii. Invitees:

- (1) Commander, Navy Reserve Forces Command (CNRFC)
- (2) All Rapid Activation of the Reserve Force Working Group Action Officers
- (3) Executive Committee (EXCOM) Reserve Program Directors (RPDs)

- (4) *US Fleet Forces (USFF) N1 Global Force Management (GFM)*
- (5) *Navy Passenger Transportation Office (NAVPTO)*
- (6) *PERS-46*
- (7) *Deputy Local Area Coordinators for Mobilization*
(DLACMOBs): Commander, Navy Air Force Reserve (CNAFR), Navy
Expeditionary Combat Command (NECC), Naval Special Warfare Group
ELEVEN (NSWG-11)
- (8) *NMPS/Adaptive Mobilization Readiness Teams(AMRT)/*
Mobilization Processing Teams (MPT) Lead Action Officers
- (9) *Commander, Navy Information Force Reserve (CNIFR)*
- (10) *Marine Forces Reserve (MARFORRES)*
- (11) *Joint Enabling Capabilities Command (JECC)*
- (12) *navy Emergency Preparedness Liaison Officer (NEPLO)*
- (13) *Submarine Rescue*
- (14) *Military Sealift Command (MSC) Strategic Sealift Officer*
Force (SSOF)
- (15) *Individual Ready Reserve (IRR) point of contact from*
OPNAV and PERS

iii. Responsibilities. Monday is a travel day for all staff.
Tuesday discussions will be comprised of briefs from the 7 Step AM
Process Map Leads on the status of their efforts and way forward.
Wednesday will be Concept of Operations (CONOP) briefs from
DLACMOBs and special units; Thursday will be AM execution briefs;
Friday will be DEMOB TTX.

- (1) *Monday, 26 Jan: Travel day.*
- (2) *Tuesday, 27 Jan: Brief from Rapid Activation of the*
Reserve Force Working Group lead regarding efforts. Brief from each
OPRs (AM 7 step process). Below are the briefing assignments by
command:

(a) CNRFC: Plans and policy for Mob-to-billet Initial
Suitability Screening.

(i) Stakeholders: RPDs, DLACMOBs, JECC, NEPLO, SUB
Rescue, NMPS, MSC SSOF, MARFORRES.

(b) OPNAV N3N5N7: Activation order process from AC
commanders requesting forces, through the GFM process, through
CNRF to execute.

(i) Stakeholders: RPDs, JECC, NEPLO, SUB Rescue,
MSC SSOF, MARFORRES.

(c) CNRFC N3: Sourcing and vetting, Warfighting Readiness
Gates and data visualization system.

(i) Stakeholders: RPDs, DLACMOBs, JECC, NEPLO, SUB Rescue,
NMPS, MSC SSOF, NMPS, MARFORRES.

(d) PERS 46: Status on order writing and issuance.

(i) Stakeholders: NAVPTO, DLACMOBs, NMPS.

(e) NPPSC: Status on pay activation.

(i) Stakeholders: DLACMOBs, NMPS

(f) CNRFC N3: Passenger Reservation Request (PRR) automation
and dashboard integration ISO travel.

(i) Stakeholders: PERS 46, DLACMOBs, NMPS.

(g) OPNAV N095: Global Maritime Response Plan (GMRP) Policy
and waivers, units of action, and phasing.

(i) Stakeholders: CNRF, CNRFC, RPDs, DLACMOBs, JECC,
NEPLO, SUB Rescue, MSC SSOF, MARFORRES.

(3) Wednesday, 28 Jan. Priority units, phasing plan, DLACMOB CONOPS and special unit briefs; below are the briefing assignments by command:

- (a) EXCOM RPDs: Priority unit lists, RTN billet maintenance*
- (b) NECC DLACMOB: AM CONOP execution*
- (c) CNAFR DLACMOB: AM CONOP execution*
- (d) NSWG-11 DLACMOB: AM CONOP execution*
- (e) JECC Lead Planner: Mass mob plans*
- (f) NEPLO Lead Planner: Mass mob plans*
- (g) Sub Rescue Lead Planner: Mass mob plans*
- (h) SSOFF Lead Planner: Mass mob plans*
- (i) MARRESFOR Lead Planner: Mass mob plans*

(4) Thursday, 29 Jan. CNRF briefs; below are the CNRF N-code brief responsibilities.

(a) N36 (N10, N15) Admin Screening / dashboard visuals / repository.

(i) Stakeholders: RPDs, DLACMOBs, JECC, NEPLO, SUB Rescue, MSC SSOFF, MARFORRES.

(b) N9 (N10) Medical Screening/ dashboard visuals / repository.

(i) Stakeholders: RPDs, DLACMOBs, JECC, NEPLO, SUB, Rescue, MSC SSO, MARFORRES.

(c) N35 (N10, N7) Sourcing and Vetting - Warfighting Readiness Gates (WfR gates)/ dashboard visuals.

(i) Stakeholders: RPDs, DLACMOBs, JECC, NEPLO, SUB Rescue, MSC SSOFF, MARFORRES.

(d) N36 (N10, SATO) NRA/NMPS Processing and travel / dashboard visuals.

(i) Stakeholders: RPDs, DLACMOBs, JECC, NEPLO, SUB Rescue, MSC SSOFF, MARFORRES.

(5) Friday, 30 Jan. DEMOB Table Top Exercise, conducted per reference (c) and reference (d).

(a) Stakeholders: NAVPTO, MDSC, USFF, WTP, TSC, PERS, BUMED, REDCOM SD.

4. TASKS

a. Commander, Navy Reserve Force (CNRF) will plan, coordinate, and execute, the events described in paragraph 3.

b. All supporting commanders will participate in these events via the attendance and participation of their invited subject matter experts (SMEs).

c. For these events, objectives include the following tasks:

i. Review Rapid Activation of the Reserve Force Memo and plan of action and milestones (POAM).

ii. Identify inputs, processes, and outputs that are lacking clarity or may be a potential barrier to mass mobilization.

iii. Identify OPRs/OCRs if not clearly defined for each step.

iv. Identify new enablers for the successful execution of mass activation.

5. ADMINISTRATION AND LOGISTICS. *This directive does not appropriate funds. Conduct events on a not-to-interfere basis with real-world operations and mobilizations.*

6. COMMAND AND CONTROL

a. Supported Command: Commander, Navy Reserve Force

b. Supporting Commands

i. Commander, United States Fleet Forces Command

ii. Commander, Bureau of Medicine and Surgery

iii. Commander, Navy Personnel Command

iv. Commander, Navy Reserve Forces Command

v. Commander, Navy Air Force Reserve

vi. Commander, Naval Information Force Reserve

vii. Commander, Navy Expeditionary Combat Command

viii. Commander, Naval Special Warfare Group 11

ix. Navy Reserve Augment Units

7. POINTS OF CONTACT

*a. CAPT Christian Robertson, CNRF N3,
christian.m.robertson2.mil(at)us.navy.mil//*

b. CDR Joanna Bridge, CNRF N36, lacmob(at)us.navy.mil//

8. Released by RDML Richard Lofgren, Acting Chief of Navy Reserve.//

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